



Call for Canadian Educated OTs to Define Entry to Practice Competencies

Background Information

The Association of Canadian Occupational Therapy Regulatory Organizations (“ACOTRO”) is undertaking a three-year initiative to enhance the Substantial Equivalency Assessment System (“SEAS”). SEAS conducts the foreign credential recognition process for internationally educated occupational therapists (“IEOTs”) who wish to work in Canada. SEAS assesses whether the IEOTs education and competence are substantially equivalent to a Canadian-educated, entry-level occupational therapist.

You can find more information about the SEAS initiative [Here](#).

We Are Seeking Canadian Educated Occupational Therapists (OTs)

ACOTRO is inviting Canadian educated occupational therapists to participate in evidence modeling working sessions to be held in Toronto, Ontario on May 27 - 28, 2026. Evidence modeling defines the observable behaviors and performance indicators demonstrate that a candidate meets entry-to-practice competencies. The working sessions will be led by our external partner, Assessment Systems Corporation.

Participants will be selected to represent:

- A range of practice settings, roles, and provinces,
- Diversity in geography, populations served, and areas of practice,
- Demographic diversity such as gender identity
- A range of Canadian occupational therapy practice experience, from 3 years to 15+ years

Please note that the list above is not exhaustive.

- Participants must have experience supporting, supervising, or mentoring entry to practice occupational therapists
- Participants must be registered in good standing with a provincial occupational therapy regulatory authority and must currently be practicing in Canada. A minimum of 3 years of Canadian occupational therapy practice is required.
- Participants will be required to sign a Volunteer Services Agreement and Confidentiality Agreement. Participants must abide by ACOTRO’s Conflict of Interest policy. There must not be a conflict between the interests of ACOTRO



and the participant's personal interests, including with themselves, relatives, friends and/or material interest.

Your Role and Contribution

Working sessions will follow an Evidence-Centered Design (ECD) framework.

During the sessions, participants will map the Competencies for Occupational Therapists in Canada (2021/2024) to evidence statements and task models.

Working Session Structure

The sessions will take place over two consecutive days in Toronto, Ontario. Participants will receive orientation and training on the tasks to be performed. Participants will work together as a whole group and in small groups.

Logistics and Participation

- Accommodation will be arranged and booked by ACOTRO for selected participants. Details will be provided in advance.
- Participants will be required to submit expenses in accordance with ACOTRO's Travel Expense Guidelines additional details regarding booking procedures and eligible expenses will be shared with selected participants.
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- ACOTRO will provide participants with an Honorarium of \$400.00 CAD as a gesture of goodwill for the performance of volunteer services. The honorarium is a fixed amount and is not intended to cover travel or related expenses, which will be reimbursed separately in accordance with project guidelines. Payment will be issued following completion of the working sessions and submission of any required documentation.
- This opportunity is on a voluntary basis and does not create an employment relationship with ACOTRO.
- Input will be used solely for the SEAS enhancement project and will not be linked to regulatory or evaluative activities.

Expression of Interest

If you are interested in participating, please complete [THIS FORM](#) by **May 13, 2026**.

ACOTRO

ASSOCIATION OF CANADIAN OCCUPATIONAL
THERAPY REGULATORY ORGANIZATIONS



ACORE

ASSOCIATION CANADIENNE DES ORGANISMES
DE RÉGLEMENTATION EN ERGOTHÉRAPIE

Please note that ACOTRO may not be able to select all individuals who have expressed interest. ACOTRO may reach out to non-selected individuals for other project related activities. Selected participants will be contacted with next steps.

We thank you in advance for considering this request and/or submitting your interest in helping to inform this project.

If you have any questions about this invitation, please contact Farshad Bagheri at seas.pm@acotro.org.

Sincerely,

Enhanced SEAS Project Team

Association of Canadian Occupational Therapy Regulatory Organizations (ACOTRO)