



OT Employers: Help Inform IEOT Practice Readiness in Canada

The Association of Canadian Occupational Therapy Regulatory Organizations (“ACOTRO”) has embarked on a three-year project to enhance the Substantial Equivalency Assessment System (“SEAS”). SEAS conducts the foreign credential recognition process for internationally educated occupational therapists (“IEOTs”) who wish to work in Canada.

SEAS plays a critical role in supporting workforce entry and ensuring practice readiness across the country. From now until 2028, ACOTRO will:

- Enhance the SEAS program to reflect the latest Competencies for Occupational Therapists in Canada
- Streamline processes
- Update IEOT navigational resources

You can find more information about the SEAS initiative [here](#).

We Need Employer Perspectives

ACOTRO is seeking employer input to ensure that SEAS enhancements reflect real-world practice expectations, workforce needs, and employer experiences with IEOT readiness and integration. If you are an employer of occupational therapists, including managers, clinical leaders, clinician mentors, or HR professionals who have hired or supervised IEOTs, your insight are important to help inform the SEAS enhancement project.

How you can contribute

Employers who express interest may be invited to participate in activities such as:

- Focus groups or interviews
- Surveys or targeted consultations

Participation is voluntary, and all information collected will be used solely for the SEAS enhancement project. Please note that ACOTRO may not be able to accommodate all expressions of interest.

If you are interested, please fill out [this form](#) by March 20 and include:



- Your name and contact information
- Province or territory of practice
- Practice setting (e.g., hospital, community, private practice, etc.)
- Practice area (e.g., pediatrics, adults, geriatrics, mental health, etc.)
- Your role (e.g., manager, clinical lead, clinician mentor, HR, etc.)

Participants will be selected to ensure representation across jurisdictions and practice settings.

We thank you in advance for considering this request and/or submitting your interest in helping to inform this project.

If you have any questions about this request, please contact Farshad Bagheri at seas.pm@acotro.org.

Sincerely,

Enhanced SEAS Project Team

Association of Canadian Occupational Therapy Regulatory Organizations (ACOTRO)