Application for Council  
2023-2026 Term

General Information  
  
ACOT is a regulatory body; its purpose is to serve and protect the public interest. As such, the College receives its mandate from legislation rather than from registrants. This style is not the norm for volunteers, as most non-profit organizations operate with an association structure where members provide the mission and vision. When dealing with governing issues Council seeks to understand the viewpoints of all relevant key partners; the public interest not registrant benefits or profession advancement, must always be the priority of Council and the College.   
  
The *Health Professions Act* states that Council is the governing body of ACOT. Its job is to make sure that all the College’s activities and duties are carried out as set by the governing legislation and regulation. The Council uses the Carver system of governance that delegates College operations functions to the CEO and Registrar, freeing the Council to provide strategic leadership with a focus on the future.

As Council’s role is not operational in nature, Council members must have attributes that enable them to govern, not manage. The following competency areas and demographic characteristics are considered to strengthen and balance the Council:

* Ability to think strategically
* Understanding of the difference between oversight and supervision
* Familiarity with related legislation, regulations, Code of Ethics and Standards of Practice
* Varied perspectives amongst Council members based on one or more of: practice setting, practice role, years of experience, geographic region, lived experience with racism or intolerance or experience implementing equity, diversity and inclusion measures
* Strengths in one or more of: financial planning, strategic planning, communications, human resources, political acuity, legal, risk management, technology, marketing, key partner relations, consensus-based decision making
* Board governance experience is desirable

Presently there are two Council vacancies for registered OTs in good standing with ACOT. Applicants are required to provide written responses to the questions on the next page, providing examples where possible.

In the event that the number of applicants exceeds the number of Councillor positions, up to two Councillors will be appointed based on an analysis of applicants’ attributes outlined above and in the 2023 ACOT Council and Applicant’s Matrix. Applicant interviews may also be conducted if needed. Councillors will serve three-year terms from September 1, 2023, through August 31, 2026.

Questions for Applicants

1. Name –

2. Registration Number –

3. Why do you wish to become a Council member?

4. Please indicate how your interest in becoming a Councillor aligns with ACOT’s Strategic Plan.   
 (link to plan)

5. Which of the attributes listed in the general information section above or in the 2023 ACOT   
 Council and Applicants Matrix would you bring to the ACOT Council?

6. How would you handle a personal and/or professional disagreement with a Council decision?

7. What else would you like ACOT’s Council to know about your background? Please note the   
 areas and roles you have practiced in as an OT and describe any work you have done as a   
 member of professional/volunteer groups.

Thank you for your interest in serving as an ACOT Councillor. Please email your completed application form on or before April 1, 2023, to: [registrar@acot.ca](mailto:registrar@acot.ca)